

Position Description | Registered Nurse

REPORTING

Reports To	Department Manager
Direct Reports	None

SKILLS

Essential Skills	Highly Desirable Skills
<ul style="list-style-type: none"> Registered Nurse with a current NZ Nursing Council Practicing certificate Excellent customer service and communication skills Flexibility to work extra hours as required Ability to work well within a multidisciplinary team. 	<ul style="list-style-type: none"> Computer literate Current level 5 or 6 ACLS Sound clinical knowledge in surgical or the perioperative setting Competent level on PDRP or equivalent Adaptability to work in other areas and up skill in other areas as required Values orientated

Personal Attributes

- Show mutual respect – positively contributing to the good of the department.
- Able to communicate effectively with nursing staff, clients or families
- Good health, physically strong and tidy presentation
- Keen to learn and develop new skills
- Have a commitment to quality and the provision of quality care
- Show cultural sensitivity and work in partnership with client/family/whanau
- Dedicated team player
- Show a caring but professional manner in all aspects of work
- Able to prioritise work requirements

KEY ACCOUNTABILITIES	
Management of Nursing Care/Clinical Capability	<ul style="list-style-type: none"> Is accountable for ensuring safe service delivery that is responsive to patients needs and supported by appropriate nursing skills, knowledge and professional judgement Demonstrates sound clinical knowledge and assessment skills in the Perioperative nursing, especially in the management of clinical emergencies and complex situations Evaluates the effectiveness of care and adjusts interventions appropriately.
Professional Responsibility	<ul style="list-style-type: none"> Role models high standards of professionalism and participates in implementing processes that share knowledge, support and guide others Directs, supervises, monitors, evaluates, and provides feedback on nursing care that is provide by enrolled nurses, healthcare assistants and others Applies the principles of the Treaty of Waitangi / Te Tiriti o Waitangi to nursing practice Ensures nursing practice and conduct meet the standards of the professional, ethical and relevant legislated requirements.
Interpersonal & Inter-professional Relationships	<ul style="list-style-type: none"> Demonstrates effective interpersonal and therapeutic communication with patients, other nursing staff, including inter-professional communication and documentation Promotes a nursing perspective within the Inter-professional activities of the team.
Uphold & Promote the Company Values, House Rules, Policies & Procedures	<ul style="list-style-type: none"> Effectively role models Kensington Hospital values Follow OSH and Privacy policies and guidelines. Comply with Company hazard and accident reporting processes Maintain a safe and appropriate and professional work environment Maintains Infection Control Principles.
Quality & Risk	<ul style="list-style-type: none"> Evaluates health outcomes and assists in refining care pathways, protocols and guidelines Participates in audits and reviews Identifies risks that could limit delivery of excellent care and works with the appropriate clinical teams to develop and implement appropriate and effective action plans Be proactive in recommending quality improvement initiatives.
Business Acumen	<ul style="list-style-type: none"> Optimises the efficiency and economy of services and ensures assets are protected and costs are managed. Supports a strong and positive image of the Hospital within the local community and with key internal and external stakeholders.
Health and Safety	<ul style="list-style-type: none"> Maintain a safe and appropriate work environment, engage in safe workplace practices, and manage health and safety for reporting staff and others. Report accidents, risks and incidents as they arise.
General	<ul style="list-style-type: none"> Upholds and promotes the Company Values, House rules, policies and procedures. Recognises and respects cultural differences and the application of Treaty of Waitangi principles. Ensure compliance with the Privacy Act and Privacy policy. Be proactive in recommending quality improvement initiatives.
Personal Development	<ul style="list-style-type: none"> Participates in the hospitals performance development process. Keep up to date with developments in the field